



Hargreaves (UK) Services Limited –  
Transport & Waste Division

## Health and Safety Policy Manual OHSAS 18001

### Health & Safety Policy Statement.

---

#### 3.0.1. General Statement of Intent

Hargreaves (UK) Services Limited – Transport and Waste Division recognises its duties under the **Health & Safety at Work etc Act 1974** and the associated Regulations made under it. The OH&S management system has been developed to assist the company, our managers and employees in their commitment and obligation to comply with applicable legal requirements such as the Health and Safety at Work Act 1974, associated Regulations, Agreed Codes of Practice and Guidance Notes and the requirements of **OHSAS 18001 : 2007**.

Hargreaves (UK) Services Limited – Transport and Waste Division also recognises its duty to comply with the above legislation and accepts its duty of care for the health, safety and welfare at work of all its employees and any other person who may be affected by our work activities and operations.

It is the aim of Hargreaves (UK) Services Limited – Transport and Waste Division to meet those legal obligations by conducting our business in a safe and healthy environment. In addition, we will promote a positive health and safety culture achieved by the “suitable and sufficient” management of risk. We are committed to preventing injury and ill health and for the continual improvement in Occupational Health & Safety (OH&S) management and OH&S performance.

As the Managing Director of Hargreaves (UK) Services Limited – Transport and Waste Division I can personally assure all staff that the company (Hargreaves) and the management teams consider health and safety to be a binding commitment with regard to all work activities and so will rank as an integral and permanent part of all work planning.

This policy has been communicated to all persons working under our control to ensure that they are aware of their individual OH&S obligations. It is reviewed for relevance and appropriateness at least annually at management review, then re-issued as necessary or annually as a minimum. Where any interested parties request a copy, it will be issued as uncontrolled.

Our objective is not just to meet our legislative duties. Through a programme of education, training and dedicated safety management throughout the division we will strive continually to improve our safety performance thus reducing risk to the lowest level and eliminating or reducing injury and other loss events.



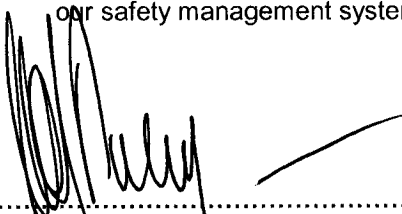
**Health & Safety Policy Statement.**

---

**3.0.2. Specific Requirements**

In order to achieve its aims, Hargreaves (UK) Services Limited – Transport and Waste Division will comply with all Statutory Requirements and ensure “so far as is reasonably practicable” that safe systems of work are in place for all of its activities. In addition it will also provide the necessary resources to achieve these aims and in particular to:

- a) Assess and control the risks to which our staff and others (including members of the public) are exposed to as a result of our activities or operations
- b) Establish and maintain safe systems of work
- c) Ensure the safe provision use and maintenance of all plant, vehicles and equipment
- d) Establish safe arrangements for the use, manual handling, transport and storage of articles and substances used by the Company
- e) Provide appropriate Information, Instruction and Training regarding the work and identified safety issues to enable staff to undertake their work in a safe and competent manner
- f) Provide Competent Supervision
- g) Maintain safe access and egress from our places of work
- h) Monitor and manage the working environment to support the health and welfare of staff
- i) Provide and maintain appropriate welfare facilities
- j) Provide suitable arrangements and facilities to enable staff and their representatives to raise issues regarding their health, safety and welfare
- k) Provide and maintain a system of audit and review to quality assure and continually improve our safety management systems

  
.....  
**Managing Director**  
*Hargreaves (UK) Services Limited –  
Transport and Waste Division*

.....  
**Date**