



## Health and Safety Policy Statement

Maltby Colliery Limited shall ensure that within the scope of its operations that there are health and safety management systems in place that are statutorily compliant, adequately resourced and ensure the health and safety of all employees and any other persons affected by those operations including contractors and members of the public where appropriate. In order to do this the organisation will ensure that all financial and other provisions to meet these requirements are readily available.

The colliery will adopt a proactive approach to health and safety management and ensure a management structure is in place to ensure all employees fully understand their responsibilities and work together to accomplish the objectives set by the colliery in a safe and efficient manner.

All health and safety management systems implemented shall be regularly monitored and reviewed and will identify and assess any risks or hazards that might be associated with the organisation's activities and as far as practicable ensure these are communicated to all who may be affected by them and that they are adequately controlled.

The colliery shall develop its Competency Management System which includes adequate information, training, instruction and assessment that shall ensure all employees are fully competent to carry out their roles in a safe manner. Within the system a leadership strategy will be developed and directed to achieving the values of the organisation.

The colliery aims to have a culture that encourages, communication, co-operation and commitment from everyone and includes reporting procedures including that of near misses that can quickly identify and bring to the attention of the appropriate people any activity or operation that may cause excessive risk and endanger either personnel or plant.

Where an accident, incident or near miss has occurred then they shall be fully investigated with recommendations made and communicated to ensure that every endeavour is made to ensure that they are not repeated.

All safe systems of work shall be continually monitored, audited and reviewed by all involved in the process to ensure they are safe, practical and efficient. The colliery will endeavour to use the 'best practice' health and safety management techniques and will share best practice with other industry operators to achieve this. Employee involvement will be paramount in achieving these goals.

The provision of suitable inspection and adequate supervision of the workplace will be provided to provide a safe environment for our employees to work in. All employees will be reminded of their statutory obligations to assist the colliery to comply with the relevant statutory provisions.

Health and safety performance indicators will be measured to assist the colliery measure the effectiveness of its health and safety management systems.

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S. Zanker - Colliery Manager

November 2011

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G. Huitson - Production Director

November 2011