



Hargreaves Services plc

Environmental Policy

Hargreaves Services plc (the Company) both recognises the potential environmental impacts from the activities carried out by its diverse operations and assures commitment to mitigate those impacts by the application of robust Environmental Management Systems to continually review, manage, control and improve our environmental performance. It is our intention to achieve our business aims whilst satisfying rising environmental standards.

The Company will seek to

Drive improvements in energy efficiency that will deliver a reduction in energy consumption and carbon emissions.

Minimise pollution to land, air and water

Comply with relevant environmental legislation and agreements; endeavouring to use best practice with regards to the control of its potential impacts.

Set and regularly review objectives and targets to reduce our environmental impacts through continuous improvement.

Integrate recognised Environmental Management Systems to a recognised international standard into its operating divisions.

Work with suppliers and our customers to reduce the environmental impact of products and transport services and wherever possible ensure procurement policies consider environmental aspects and impacts.

Manage transport in an efficient manner to reduce the impact on the environment.

Utilise by-products of operations wherever practicable to reduce environmental impacts and generate alternative forms of energy.

Encourage waste reduction and recycling or re-use of products wherever practicable.

Communicate this policy to all employees through training, information and supervision and make available to stakeholders.

A handwritten signature in black ink, appearing to be 'D. A.', written over a large, stylized circular flourish.

Chairman

27 July 2010

A handwritten signature in black ink, appearing to be 'P. H.', written in a cursive style.

Chief Executive

27 July 2010