

## **Environmental, Health, Safety & Quality Policy**

The Monckton Coke & Chemical Co. Ltd is based in Barnsley, South Yorkshire. It operates on a site that has been established since 1874 and employs approximately 130 employees and is a subsidiary of Hargreaves group of companies. Monckton is a manufacturer of coke and a leader in both the UK and international markets for the provision of smokeless fuel and associated by-products including ammonia, benzole, tar and exportation of electricity to the National Grid

The commitment to continually improving on our performance is through the implementation of business management systems and our IPPC Permit requirements.

The company's overall aim is to manufacture our products in the safest and most cost effective manner with due regard to the environment and which exceeds our customers' requirements and involvement. We aim to develop and promote a positive health and safety culture that will protect and safeguard the health, safety and welfare of all of our employees, contractors, visitors and members of the public arising from our work activities. And to contribute to environmental sustainable development and improve the integration of our supply chain and that of our customers to ensure mutually beneficial supplier relationships.

In order to achieve our overall aims we will:

- Comply with all relevant statutory provisions.
- Continue to develop our business management systems to ensure compliance with all applicable legal and other business requirements to which Monckton subscribes.
- Ensure that environmental, safety and health risks are controlled throughout the organisation through management of pollution prevention and risk minimisation programmes to reduce the risk of accidents, incidents, occupational health and negative environmental impact.
- Seek continual improvement in environmental, health, safety and quality performance by setting objectives, targets and by monitoring, auditing and reviewing our performances to meet with the needs of the business management systems to ensure it remains effective and appropriate. These will be cascaded throughout the organisation. This will also be achieved by providing a safe place of work, equipment and sufficient resources in achieving our aims and objectives.
- Continue to improve the environmental performance of the site through continual research to ensure we are constantly evaluating alternative and modern technologies to reduce our environmental impact.
- Provide relevant information, training instruction and awareness to everyone working for or on behalf of the company along with adequate supervision to ensure compliance with all Environmental, Health, Safety and Quality requirements.
- Enhance communications and awareness with our employees, neighbours and other stakeholders regarding our business operations and potential risks of those operations.

This policy is the direct responsibility of the Works Director and Senior Managers at Monckton. The commitments made within this policy will be reviewed on a regular basis not exceeding 12 months. Or when a significant change occurs in legislation, policy or structure to ensure that they remain relevant and appropriate to our activities and its stakeholders. This policy is also made available to members of the public and other interested parties upon request.

The management team are responsible for taking the lead in communicating the requirements of this policy to everyone working for or on behalf of the company.



Iain Archibald  
Works Director

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