



Energy & Commodities

Health & Safety Policy Statement

Managing Director's Statement of Company Policy, with respect to
OCCUPATIONAL HEALTH, SAFETY AND WELFARE

Commitment to Health and Safety

Hargreaves Energy & Commodities Division, as part of the Hargreaves Group of Companies, is committed to:-

- **Complying** with the Health & Safety at Work Act 1974 and Management of Health and Safety at Work Regulations 1999 as well as other health, and safety legislation;
- **Protecting and Safeguarding** the health, safety and welfare of our employees, contractors, visitors and public from risks arising from our work activities;
- **Providing and Maintaining** a safe place of work and safe work equipment for our employees;
- **Providing** sufficient resources to achieve our aims and objectives;
- **Promoting** a positive **Safety Culture** in which all employees, contractors and visitors share;
- **Managing** our activities so as to prevent accidents, near-misses and work-related ill health hazards;
- **Monitoring, Auditing and Reviewing** our safety performance and revising our Health and Safety Management Systems to ensure that we achieve our objective of continuous improvement;
- **Co-operating** with our clients to maintain high safety standards;
- **Managing Health and Safety matters** as a critical business activity and integral part of our commitment to excel.

Signed.....

Steve Anson
Managing Director
Hargreaves Energy & Commodities Division

Date of Issue: 1st March 2009

Review Date: 1st March 2010